



Helping Hand

www.helpinghand.org.au

POL 03

Organisational Change and Growth

Policy Statement

The Board and the Executive of Helping Hand Aged Care are committed to strategic and consultative development of the organisation. This will be demonstrated by:

- / Maintaining a high level of knowledge about our communities of interest, and about relevant national and international issues.
- / Adopting innovative approaches to service delivery that address the changing expectations of our communities of interest.
- / Basing service development on research analysis, with identifiable influence by current clients and potential clients who may use them in the future.
- / Ensuring that change and growth happen in a way that supports the integrity and viability of the organisation.
- / Ensuring that the development and implementation of an organisational plan, and of subsidiary plans, happen in a systematic way.
- / Supporting staff to develop with the organisation and to contribute meaningfully to implementing change and growth.
- / Working collaboratively with other agencies in order to achieve the greatest level of planning efficiency and the most effective service provision.
- / Engaging with clients and carers regarding relevant service development and organisational change.

Reason

Supports HHAC Mission, Objectives & Principles of Care, Six Year Organisational Plan and Consumer and Carer Engagement Framework.

Responsible people

All staff with management and/or planning responsibilities have a key role in ensuring that the organisation grows in a viable way.

Status

Version no.	Approved by	Approval date	Last reviewed
1	Board	June 2006	June 2015