



# POL 13

## Ethics



### Policy Statement

The Board and the Executive of Helping Hand Aged Care will adopt a consciously ethical approach towards all strategic and operational issues by:

- / Supporting a culture of fairness, integrity, honesty and trust throughout the organisation.
- / Identifying potential ethical challenges for the organisation and ensuring these are resolved through a formal process.
- / Providing clear guidance to management and staff to help them identify and deal with ethical issues that may arise on a day to day basis.
- / Encouraging staff, carers and clients to report any real or suspected cases of unethical conduct, and taking action as necessary to resolve them.
- / Providing clear guidelines to ensure all research involving Helping Hand is conducted with the highest standard of ethical practice

### Reason

Supports HHAC Mission, Objectives & Principles of Care, the Six Year Organisational Plan and Research at Helping Hand (Intranet).

### Responsible people

Managers are responsible for guiding and for modelling ethical conduct. All staff are expected to contribute to a culture of honesty and trust.

### Status

Version no.	Approved by	Approval date	Last reviewed
1	Board	June 2006	August 2015